



Intertribal Timber Council

Request for Proposal: Workforce Development

General Information

Posted Date: January 5, 2018
Closing Date: January 30, 2018

Purpose statement: To enhance opportunities to attract, retain, mentor and train future generations of resource stewards on tribal lands and waters

The third Assessment of Indian Forests and Forest Management in the United States (IFMAT III) has identified a serious shortfall of forestry professionals, with at least 800 openings (about 40%); a current workforce that is aging with only 1.5% of professionals under the age of 30; and a shortage of workers with technical skills. There is a broad need to expose youth to the land and to recruit and retain future stewards as well as support, mentor and train the current cohort.

The Intertribal Timber Council has created a workforce development working group that has begun to identify short-term goals around four broad sub categories of workforce development: youth engagement, college/technical training, early professional development and mid/late career mentoring and leadership development. This group met in December of 2017 and laid out some initial priorities in all of these categories. It was the consensus of the group that this process should continue with the aid of a facilitator to craft a strategic directions document in a format similar to the Strategic Framework for wetlands and riparian areas in Montana that can be found here: <https://deq.mt.gov/Portals/112/Water/WPB/Wetlands/StrategicFramework2013-2017.pdf>

This is a request for proposals to facilitate this process. Deliverables shall include:

- Facilitate a meeting with the working group to identify strategic directions and goals on February 23, 2018 in Chandler, AZ
- Crafting a 3-5 year strategic approach to workforce development document (10 pages or less) that identifies short-term goals and measures of success. This document will serve ITC as an implementation plan, help leverage funding and direct strategic effort in workforce development
- Review and finalize draft strategic document with the working group via conference call or web conference

Solicitation Requirements

Applicant proposal must include the following:

1. Cover letter with contact information and signature
2. Resume
3. References
4. Certificate of Indian Blood quantum and proof of enrollment in a federally recognized Tribe, if applicable
5. Cost Proposal. Travel expenses will be reimbursed in accordance with federal travel regulations.

Evaluation

All responsive proposals will be opened, reviewed and rated based upon the following evaluation factors:

- Price
- Compliance with solicitation requirements
- Experience, quality and/or past performance
- Compliance with Indian preference requirements: notice is hereby given that the ITC honors Indian Preference in employment, training, contracting and subcontracting. Nontribal submissions are accepted.

Late proposals will not be opened and will not be considered.

Point of Contact

Adrian Leighton

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Submission of Proposals

Proposals must be submitted to the ITC Program Manager no later than 5:00 pm PST Tuesday, January 26, 2018.

The email delivery address is Laura Alvidrez at intertribaltimbercouncil@gmail.com.