



# Intertribal Timber Council

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of Texas  
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Lower Umpqua & Siuslaw  
Confederated Tribes of Grand Ronde  
Confederated Tribes of Siletz Indians  
Confederated Tribes of  
the Colville Reservation  
Confederated Tribes of the  
Umatilla Indian Reservation  
Confederated Tribes of the Warm  
Springs Indian Reservation of Oregon  
Coquille Indian Tribe  
Cow Creek Band of Umpqua Tribe  
Eastern Band of Cherokee Indians  
Fond du Lac Band of Lake Superior  
Chippewa  
Forest County Potawatomi Community  
Grand Portage Band  
of Lake Superior Chippewa  
Hoopa Valley Tribe  
Hualapai Tribe  
Kalispel Tribe  
Karuk Tribe  
Kawerak, Inc.  
Keweenaw Bay Indian Community  
Leech Lake Band of Ojibwe  
Makah Indian Tribe  
Menominee Tribal Enterprises  
Mescalero Apache Tribe  
Mellakatta Indian Community  
Muckleshoot Indian Tribe  
Nez Perce Tribe  
Passamaquoddy Tribe  
Penobscot Nation  
Pueblo of Jemez  
Quileute Tribe  
Quinault Indian Nation  
Red Lake Band of Chippewa  
Round Valley Indian Tribes  
Saint Regis Mohawk Tribe  
San Carlos Apache Tribe  
Sealaska Timber Corporation  
Seminole Tribe of Florida  
Skokomish Indian Tribe  
Southern Ute Indian Tribe  
Spokane Tribe  
Stockbridge-Munsee Community  
Tanana Chiefs Conference  
Tule River Tribe  
Turtle Mountain Tribe  
White Earth Reservation  
White Mountain Apache Tribe  
Yakama Nation  
Yurok Tribe

## ANNOUNCEMENT

**DATE:** November 20, 2017

**TO:** Tribal Forestry Departments  
Tribal Natural Resource Departments  
Native Alaska Corporations  
Bureau of Indian Affairs Agency Offices  
Bureau of Indian Affairs Branch of Forestry

**FROM:** Phil Rigdon, President

**RE:** **Nominations for:  
2018 Earle R. Wilcox Memorial National Award  
Individual Achievement Awards**

I encourage you to take the time to nominate an individual who deserves special recognition for his or her achievements in Indian forestry or natural resources at the local, regional, or national level.

Earle R. Wilcox Memorial Awards honor individuals who have made significant contributions in the field of Indian forestry or natural resources. These awards are given in honor of Mr. Earle R. Wilcox, who will always be remembered for his significant achievements on behalf of Indian people and their forests. Awards will be presented June 7, 2018, during the Awards Banquet at the Forty-Second Annual National Indian Timber Symposium in Ocean Shores, WA.

Nominations can be made by anyone, not just supervisors or upper level management. Tribal leaders and Tribal Councils are encouraged to make nominations. Follow the procedures outlined in the enclosed award packet, or online at [http://www.itcnet.org/about\\_us/awards.html](http://www.itcnet.org/about_us/awards.html). Make sure your nominations, with supporting documentation, are in our office by the close of business (5:00 p.m. Pacific Standard Time) January 31, 2018.

**Nominations must be received by the Intertribal Timber Council office by the close of business (5:00 p.m. Pacific Standard Time) January 31, 2018.** Incomplete applications received after that date will not be considered.

Submit your nominations by email, regular mail, or fax, to:

**AWARDS COMMITTEE  
Intertribal Timber Council  
1112 N.E. 21<sup>st</sup> Avenue, Suite 4  
Portland, OR 97232-2114**

**EMAIL:** [itc1@teleport.com](mailto:itc1@teleport.com)  
**WEB:** [www.itcnet.org](http://www.itcnet.org)

**PHONE:** (503) 282-4296  
**FAX:** (503) 282-1274

If you fax or email the nomination, you **must also** mail the original to us, and it must be postmarked by **January 31, 2018.**

# EARLE R. WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

## GENERAL RULES

(Established 12/19/86)

1. An individual may receive only one EARLE WILCOX MEMORIAL **NATIONAL** AWARD during his or her lifetime.
2. If an individual received an **Individual** achievement award, there is a waiting period of five (5) years before the same individual can be nominated for, and receive, a second achievement award.
3. An individual may be nominated for an Individual Award, a National Award, or both.
4. Nominators will be notified of the committee's decision.

## SELECTING AN INDIVIDUAL:

Award recipients will be selected by the Intertribal Timber Council Awards Committee based on the criteria listed at the end of the Nomination form (page 4). Generally, nominees should have:

1. Made significant professional contributions.
2. Motivated or inspired others to perform and exceed in the performance of their duties.
3. Demonstrated outstanding competence, innovation, or creativity.
4. Been instrumental in influencing natural resources management.

## NATIONAL AWARD:

There will be one nationwide award, the "EARLE WILCOX OUTSTANDING FORESTER OF THE YEAR" award. This award shall be presented to an individual who has made a significant nationwide contribution to the Indian Forestry Program. The award is a mounted, silver-plated, cruiser axe with engraved plaque.

## INDIVIDUAL ACHIEVEMENT AWARDS:

Achievement awards shall be presented to individuals who have made outstanding contributions or special achievements to the Indian natural resources program. Awards are engraved plaques and are distributed by geographic areas as follows:

### GEOGRAPHIC AREA # OF AWARDS BIA REGIONS INCLUDED

Northwest	4	Northwest, Alaska, Pacific
Lake States	2	Midwest
Southwest	1	Southwest, Navajo, Western, Eastern Oklahoma, Southern Plains
Northern	1	Rocky Mountain, Great Plains
Eastern	1	Eastern

## PRESIDENT'S AWARD (POSTHUMOUS):

The President's Award (Posthumous) meets the same criteria as either the National or Individual Achievement Awards.

# EARLE R. WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

## NOMINATION FORM

Please submit information on an individual making an outstanding contribution/special achievement to the Indian forestry or natural resources program in your region. Nominations are open to all individuals who have made significant contributions to the field of Indian forestry or natural resources (from academia, forestry, government agencies, and private industry).

### NOMINATION CATEGORY:

National Award [ ]  
Individual Achievement Award [ ]  
National or Individual  
Achievement Award [ ]  
President's Award (Posthumous) [ ]

### EMPLOYEE CATEGORY:

Tribal Employee [ ]  
BIA Employee [ ]  
Other \_\_\_\_\_ [ ]  
(Academia, private industry, other government agency, etc.)

**Please type or print the following information.**

### NOMINEE

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone Work: (\_\_\_\_) \_\_\_\_\_ Home (\_\_\_\_) \_\_\_\_\_  
Email: \_\_\_\_\_

### NOMINATOR

Name: \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Work (\_\_\_\_) \_\_\_\_\_ Home (\_\_\_\_) \_\_\_\_\_  
Email: \_\_\_\_\_

### SUPERVISOR

Name: \_\_\_\_\_  
Title \_\_\_\_\_  
Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: Work (\_\_\_\_) \_\_\_\_\_ Home (\_\_\_\_) \_\_\_\_\_  
Email: \_\_\_\_\_

**EARLE R. WILCOX MEMORIAL NATIONAL  
AND INDIVIDUAL ACHIEVEMENT AWARDS**

**NOMINATION FORM** (continued)

**DESCRIBE NOMINEE'S ACHIEVEMENTS IN INDIAN FORESTRY OR NATURAL RESOURCES:**

(Additional information and pages may be attached.)

**DESCRIBE THE IMPACT/RESULT(S) OF THE NOMINEE'S ACCOMPLISHMENTS IN INDIAN  
FORESTRY OR NATURAL RESOURCES:** (Additional information and pages may be attached.)

**List by Criteria** (see page 4)

**EARLE R. WILCOX MEMORIAL NATIONAL  
AND INDIVIDUAL ACHIEVEMENT AWARDS**

**NOMINEE REFERENCES**

Provide professional and tribal references of people who have direct knowledge of nominee's contribution(s).

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

# EARLE WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

## AWARD CRITERIA

The following criteria establish how the EARLE WILCOX MEMORIAL AWARD applications will be evaluated.

**CATEGORY 1:**

Weight Factor 2.0  
(10 points maximum)

**TRIBAL INVOLVEMENT**

Involvement with Tribes and their membership is the foundation upon which successful programs or projects are successful over the long-term. Recognition by individuals of this factor and its utilization are the key to long-term success. Tribal involvement can take many forms. Be careful to recognize them all.

**CATEGORY 2:**

Weight Factor 2.5  
(10 points maximum)

**IMPROVEMENT OF INDIAN RESOURCES OR PROGRAMS**

Normally this factor is self-evident. Many times individuals who have contributed in this category have received little personal publicity. Be sure to look at the factors being judged as well as the individual.

**CATEGORY 3:**

Weight Factor 2.0  
(10 points maximum)

**INDIVIDUAL EFFORT**

Describe the effort the individual has expended to improve management of Indian resources. Caution: in some cases, an individual can be in the right place at the right time and receive the credit for something other individuals have created.

**CATEGORY 4:**

Weight Factor 0.8  
(10 points maximum)

**CAN BE USED AS MODEL**

Whenever possible, the ability to duplicate the concept on other Indian resources is desirable, but not necessary. The adaptability of a concept to "on the ground" is of value.

**CATEGORY 5:**

Weight Factor 2.0  
(10 points maximum)

**TECHNICAL ACHIEVEMENT AND APPLICATION**

Wherever possible we wish to encourage and reward professional developments and their practical application in the field. We will weigh the practical application as greatly as the technical development. It is our desire to recognize individuals who can get it done "back home."

**CATEGORY 6:**

Weight Factor 0.8  
(10 points maximum)

**OTHER GOVERNMENT AGENCIES OR FUNDS**

Describe ways the individual has creatively secured new or underutilized funding sources to support resource management on Indian lands.

**CATEGORY 7:**

Weight Factor 0.9  
(10 points maximum)

**ORIGINALITY**

New ideas are important to the development of Indian lands and can reflect on individual dedication and initiative.

**CATEGORY 8:**

Weight Factor 2.0  
(10 points maximum)

**REFERENCES**

Submit, with this application, a minimum of two letters of reference, on letterhead and signed, addressing the personal and professional contributions of the nominee.