

EARLE R. WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

GENERAL RULES

(Established 12/19/86)

1. An individual may receive only one EARLE WILCOX MEMORIAL **NATIONAL** AWARD during his or her life time.
2. If an individual received an **Individual** achievement award, there is a waiting period of five (5) years before the same individual can be nominated for, and receive, a second achievement award.
3. An individual may be nominated for an Individual Award, a National Award, or both.
4. Nominators will be notified of the committee's decision.

SELECTING AN INDIVIDUAL:

Award recipients will be selected by the Intertribal Timber Council Awards Committee on the basis of the criteria listed at the end of the Nomination form (page 4). Generally, nominees should have:

1. Made significant professional contributions.
2. Motivated or inspired others to perform and exceed in the performance of their duties.
3. Demonstrated outstanding competence, innovation, or creativity.
4. Been instrumental in influencing natural resources management.

NATIONAL AWARD:

There will be one nationwide award, the "EARLE WILCOX OUTSTANDING FORESTER OF THE YEAR" award. This award shall be presented to an individual who has made a significant nationwide contribution to the Indian Forestry Program. The award is a mounted, silver-plated, cruiser axe with engraved plaque.

INDIVIDUAL ACHIEVEMENT AWARDS:

Achievement awards shall be presented to individuals who have made outstanding contributions or special achievements to the Indian natural resources program. Awards are engraved plaques and are distributed by geographic areas as follows:

<u>GEOGRAPHIC AREA</u>	<u># OF AWARDS</u>	<u>BIA REGIONS INCLUDED</u>
Northwest	4	Northwest, Alaska, Pacific
Lake States	2	Midwest
Southwest	1	Southwest, Navajo, Western, Eastern Oklahoma, Southern Plains
Northern	1	Rocky Mountain, Great Plains
Eastern	1	Eastern

PRESIDENT'S AWARD (POSTHUMOUS):

The President's Award (Posthumous) meets the same criteria as either the National or Individual Achievement Awards.

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NOMINATION FORM

Please submit information on an individual making an outstanding contribution/special achievement to the Indian forestry or natural resources program in your region. Nominations are open to all individuals who have made significant contributions to the field of Indian forestry or natural resources (from academia, forestry, government agencies, and private industry).

NOMINATION CATEGORY:

National Award []
Individual Achievement Award []
National or Individual
Achievement Award []
President's Award (Posthumous) []

EMPLOYEE CATEGORY:

Tribal Employee []
BIA Employee []
Other _____ []
(Academia, private industry, other government agency, etc.)

Please type or print the following information.

NOMINEE

Name _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____
Phone Work: (____) _____ Home: (____) _____
Email: _____

NOMINATOR

Name: _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____
Phone: Work (____) _____ Home (____) _____
Email: _____

SUPERVISOR

Name: _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____
Phone: Work (____) _____ Home (____) _____
Email: _____

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NOMINATION FORM (continued)

DESCRIBE NOMINEE'S ACHIEVEMENTS IN INDIAN FORESTRY OR NATURAL RESOURCES:

(Additional information and pages may be attached.)

**DESCRIBE THE IMPACT/RESULT(S) OF THE NOMINEE'S ACCOMPLISHMENTS IN INDIAN
FORESTRY OR NATURAL RESOURCES:** (Additional information and pages may be attached.)

List by Criteria (see page 4)

EARLE R. WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

NOMINEE REFERENCES

Provide professional and tribal references of people who have direct knowledge of nominee's contribution(s).

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

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AWARD CRITERIA

The following criteria establish how the EARLE WILCOX MEMORIAL AWARD applications will be evaluated.

CATEGORY 1:

Weight Factor 2.0
(10 points maximum)

TRIBAL INVOLVEMENT

Involvement with Tribes and their membership is the foundation upon which successful programs or projects are successful over the long-term. Recognition by individuals of this factor and its utilization are the key to long-term success. Tribal involvement can take many forms. Be careful to recognize them all.

CATEGORY 2:

Weight Factor 2.5
(10 points maximum)

IMPROVEMENT OF INDIAN RESOURCES OR PROGRAMS

Normally this factor is self-evident. Many times individuals who have made contributions in this category have received little personal publicity. Be sure to look at the factors being judged as well as the individual.

CATEGORY 3:

Weight Factor 2.0
(10 points maximum)

INDIVIDUAL EFFORT

Describe the effort the individual has expended to improve management of Indian resources. Caution: in some cases, an individual can be in the right place at the right time and receive the credit for something other individuals have created.

CATEGORY 4:

Weight Factor 0.8
(10 points maximum)

CAN BE USED AS MODEL

Whenever possible, the ability to duplicate the concept on other Indian resources is desirable, but not necessary. The adaptability of a concept to "on the ground" is of value.

CATEGORY 5:

Weight Factor 2.0
(10 points maximum)

TECHNICAL ACHIEVEMENT AND APPLICATION

Wherever possible we wish to encourage and reward professional developments and their practical application in the field. We will weigh the practical application as greatly as the technical development. It is our desire to recognize individuals who can get it done "back home."

CATEGORY 6:

Weight Factor 0.8
(10 points maximum)

OTHER GOVERNMENT AGENCIES OR FUNDS

Describe ways the individual has creatively secured new or underutilized funding sources to support resource management on Indian lands.

CATEGORY 7:

Weight Factor 0.9
(10 points maximum)

ORIGINALITY

New ideas are important to the development of Indian lands and can reflect on individual dedication and initiative.

CATEGORY 8:

Weight Factor 2.0
(10 points maximum)

REFERENCES

Submit, with this application, a minimum of two letters of reference, on letterhead and signed, addressing the personal and professional contributions of the nominee.