## Appendix VII. IFMAT workforce survey



## IFMAT WORKFORCE SURVEY

The Indian Forest Management Assessment Team (IFMAT) requests your assistance in gathering important information on the workforce involved with Indian forestry. Please take a few minutes to complete this short survey and then place the form in the collection box at the registration table. Survey results will be aggregated to ensure that confidentiality of individual surveys responses is maintained. Thank you for your assistance.

## Please circle or fill in response (use NA if not applicable)

| b. Gender?    Female   Male  | 1) a. Ethnicity? |                  |             |   |            |   |       |                 |
|--|------------------|------------------|-------------|---|------------|---|-------|-----------------|
| C. Employer? Please provide specific Tribe, office or agency  BIA Office   |                  |                  | lative      | Non-                                    | Native     |   |       |                 |
| c. Employer? Please provide specific Tribe, office or agency  BIA Office   | b. Gender?       | _                |             |   |            |   |       |                 |
| d. If you are a tribal member, where do you work?  Your home reservation  Other reservation  Off reservation  e. If you work on a reservation, how are forest management services provided?  638 Contract  Self-governance Compact  Direct Service  2) a. What is your primary area of responsibility? b. Position Type  Program Admin  For Prod Sales  Multi-Use Mgt  Forest Research  Policy  Pre-Sale  IRMP  Forestry Ed  Sulget  Sale Admins  Wildlife  Continuing  Support  Support  Tech Support  Tech Support  Temp/Furl  Other  Support  Temp/Furl  Other  Sale  Support  Temp/Furl  Other  Support  Support  Temp/Furl  Other  Support  |                  | F                | emale       | Male                                    |            |   |       |                 |
| d. If you are a tribal member, where do you work?    Your home reservation   | c. Employer      | ? Please provi   | de specific | Tribe                                   | , office o | or agency                               |       |                 |
| Program Admin For Prod Sales Multi-Use Mgt Forest Research Policy Pre-Sale IRMP Forest Planning CTSI Cultural/Arch Other  GIS Forest Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance  A) Years working in Indian forestry:  6) Hypu work on a reservation, how are forest management services provided?  Other reservation  Other reservation  Other service  Direct Service  b. Position Type  Prof Tech Tech Support Tech Support Continuing Continuing Composition Tech Assistance  Other Tech Tech Support Tech Temp/Furl Other  | BIA Office       |                  | Tr          | ibe                                     |            |   | Other |                 |
| e. If you work on a reservation, how are forest management services provided?  638 Contract  Self-governance Compact  Direct Service  2) a. What is your primary area of responsibility?  b. Position Type  Program Admin  For Prod Sales  Multi-Use Mgt  Forest Research  Policy  Pre-Sale  IRMP  Forestry Ed  Support  Tech  Support  Tech  Support  Temp/Furl  Other  Support  Su | d. If you are a  | tribal member,   | where do    | you w                                   | vork?      |   |       |                 |
| 2) a. What is your primary area of responsibility?  Program Admin   For Prod Sales   Multi-Use Mgt   Forest Research   Policy   Pre-Sale   IRMP   Forestry Ed   Support   Tech   Support   Tech   Support   Temp/Furl   Other    Admin. Support   Forest Develop   Fisheries   Coop/Intern   Temp/Furl   Other    GIS   Forest Planning   CTS    Cultural/Arch   Other    GIS   Forest Protection   ESA   Inventory   FPM   Roads   Planning   Trespass   Design   NEPA/Environ   Fire Prepard   Construction   Monitoring   Fuels Mgt   Maintenance   E.S.&Rehab    3) Age:   | Your home res    | ervation         |             | Oth                                     | er reserv  | ation                                   |       | Off reservation |
| Policy Pre-Sale IRMP Forestry Ed  Budget Sale Admins Wildlife Continuing Oversight Forest Develop Fisheries Coop/Intern  Admin. Support Forestation Recreation Tech Assistance Forest Planning CTSI Cultural/Arch Other  GIS Forest Protection ESA Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:   | 638 Contract     | Self-governa     | nce Comp    | act                                     | Direct     |   |       |                 |
| Policy Pre-Sale IRMP Forestry Ed Budget Sale Admins Wildlife Continuing Oversight Forest Develop Fisheries Coop/Intern Admin. Support Forestation Recreation Tech Assistance Forest Planning CTSI Cultural/Arch Other  GIS Forest Protection ESA Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:   | Program Admin    | For Prod Sales   | Multi-Use   | Met                                     | Forest R   | esearch                                 | Dr.   | of              |
| Budget Sale Admins Wildlife Continuing Oversight Forest Develop Fisheries Coop/Intern  Admin. Support Forestation Recreation Tech Assistance Forest Planning CTSI Cultural/Arch GIS Forest Protection ESA Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:  |                  |                  |             | wige                                    |            |   |       |                 |
| Oversight Forest Develop Fisheries Coop/Intern Admin. Support Forestation Recreation Tech Assistance Forest Planning CTSI Cultural/Arch Other  GIS Forest Protection ESA Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:   |                  |                  |             | ρ.                                      |            |   |       |                 |
| Admin. Support Forestation Recreation Tech Assistance  Forest Planning CTSI Cultural/Arch Other  GIS Forest Protection ESA Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:   |                  |                  |             |   |            |   |       |                 |
| Forest Planning CTSI Cultural/Arch Other  GIS Forest Protection ESA Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:  |                  |                  |             |   |            |   |       |                 |
| Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:  |                  |                  |             |   |            | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |       |                 |
| Inventory FPM Roads Planning Trespass Design NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:  |                  |                  |             | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |            |   |       |                 |
| Planning Trespass Design  NEPA/Environ Fire Prepard Construction  Monitoring Fuels Mgt Maintenance  E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:   |                  |                  | _           |   |            |   |       |                 |
| NEPA/Environ Fire Prepard Construction Monitoring Fuels Mgt Maintenance E.S.&Rehab  3) Age:  4) Years working in Indian forestry:  5) Years in present position:   |                  | Trespass         | Design      |   |            |   |       |                 |
| 3) Age:  4) Years working in Indian forestry:  5) Years in present position:   | NEPA/Environ     | Fire Prepard     | _           |   |            |   |       |                 |
| 3) Age:  4) Years working in Indian forestry:  5) Years in present position:   | Monitoring       | Fuels Mgt        | Mainte      | nance                                   |            |   |       |                 |
| 4) Years working in Indian forestry:  5) Years in present position:  |                  | -                |             |   | ,          |   |       |                 |
|  | 4) Years worki   | ng in Indian for |             |   |            |   |       |                 |

## 7) a. Highest level of formal education:

| 10) What do you enjoy most about your job?  | Other |
|---|-------|
| 8) a. Total FTE forestry-related positions in your agency or program:  b. Number of Vacancies:  c. Primary reason for vacancies:  d. Average length of time needed to fill vacancies:  1 month 2-3 months 4-6 months 7 months – 1yr More than 1yr  9) Why did you decide to work in Indian forestry?  10) What do you enjoy most about your job?  11) What do you find most challenging about your job? |       |
| b. Number of Vacancies:  c. Primary reason for vacancies:  d. Average length of time needed to fill vacancies:  1 month 2-3 months 4-6 months 7 months – 1yr More than 1yr  9) Why did you decide to work in Indian forestry?  10) What do you enjoy most about your job?  11) What do you find most challenging about your job?  |       |
| b. Number of Vacancies:  c. Primary reason for vacancies:  d. Average length of time needed to fill vacancies:  1 month 2-3 months 4-6 months 7 months – 1yr More than 1yr  9) Why did you decide to work in Indian forestry?  10) What do you enjoy most about your job?  11) What do you find most challenging about your job?  |       |
| d. Average length of time needed to fill vacancies:  1 month 2-3 months 4-6 months 7 months – 1yr More than 1yr  9) Why did you decide to work in Indian forestry?  10) What do you enjoy most about your job?  11) What do you find most challenging about your job?   |       |
| 1 month 2 -3 months 4-6 months 7 months – 1yr More than 1yr  9) Why did you decide to work in Indian forestry?  10) What do you enjoy most about your job?  11) What do you find most challenging about your job?   |       |
| 9) Why did you decide to work in Indian forestry?   |       |
| 10) What do you enjoy most about your job?  | ]     |
| 11) What do you find most challenging about your job?   |       |
| 11) What do you find most challenging about your job?   |       |
| 11) What do you find most challenging about your job?   |       |
|   |       |
| 12) What could be done to help you do a better job?   |       |
|   |       |
|   |       |
| 13) What training would benefit you most?   |       |
|   |       |

Thank you for taking the time to share your thoughts & information