

Appendix VII. IFMAT workforce survey



IFMAT WORKFORCE SURVEY

The Indian Forest Management Assessment Team (IFMAT) requests your assistance in gathering important information on the workforce involved with Indian forestry. Please take a few minutes to complete this short survey and then place the form in the collection box at the registration table. Survey results will be aggregated to ensure that confidentiality of individual surveys responses is maintained. Thank you for your assistance.

Please circle or fill in response (use NA if not applicable)

1) a. Ethnicity?

Native	Non-Native
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b. Gender?

Female	Male
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c. Employer? Please provide specific Tribe, office or agency

BIA Office _____	Tribe _____	Other _____
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d. If you are a tribal member, where do you work?

Your home reservation	Other reservation	Off reservation
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e. If you work on a reservation, how are forest management services provided?

638 Contract	Self-governance Compact	Direct Service
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2) a. What is your primary area of responsibility?

Program Admin	For Prod Sales	Multi-Use Mgt	Forest Research
Policy	Pre-Sale	IRMP	Forestry Ed
Budget	Sale Admins	Wildlife	Continuing
Oversight	Forest Develop	Fisheries	Coop/Intern
Admin. Support	Forestation	Recreation	Tech Assistance
Forest Planning	CTSI	Cultural/Arch	Other _____
GIS	Forest Protection	ESA	
Inventory	FPM	Roads	
Planning	Trespass	Design	
NEPA/Environ	Fire Prepard	Construction	
Monitoring	Fuels Mgt	Maintenance	
	E.S.&Rehab		

b. Position Type

Prof
Tech
Support
Temp/Furl
Other _____

3) Age: _____

4) Years working in Indian forestry: _____

5) Years in present position: _____

6) Age at which you plan to retire: _____

Please turn over

7) a. Highest level of formal education:

High School	College -2yr	College-4yr	Grad-MS	Grad-PhD	Other
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b. Field(s) of study:

c. College(s) or university(s) attended: _____

8) a. Total FTE forestry-related positions in your agency or program: _____

b. Number of Vacancies: _____

c. Primary reason for vacancies: _____

d. Average length of time needed to fill vacancies:

1 month	2-3 months	4-6 months	7 months - 1yr	More than 1yr
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9) Why did you decide to work in Indian forestry? _____

10) What do you enjoy most about your job? _____

11) What do you find most challenging about your job? _____

12) What could be done to help you do a better job? _____

13) What training would benefit you most? _____



Thank you for taking the time to share your thoughts & information