Appendix VII. IFMAT workforce survey
IFMAT WORKFORCE SURVEY

The Indian Forest Management Assessment Team (IFMAT) requests your assistance in gathering important information on the workforce involved with Indian forestry. Please take a few minutes to complete this short survey and then place the form in the collection box at the registration table. Survey results will be aggregated to ensure that confidentiality of individual surveys responses is maintained. Thank you for your assistance.

*Please circle or fill in response (use NA if not applicable)*

1) a. Ethnicity?  
   - Native
   - Non-Native

   b. Gender?  
   - Female
   - Male

   c. Employer? Please provide specific Tribe, office or agency  
   - BIA Office
   - Tribe
   - Other

   d. If you are a tribal member, where do you work?  
   - Your home reservation
   - Other reservation
   - Off reservation

   e. If you work on a reservation, how are forest management services provided?  
   - 638 Contract
   - Self-governance Compact
   - Direct Service

2) a. What is your primary area of responsibility?  

<table>
<thead>
<tr>
<th>Program Admin</th>
<th>For Prod Sales</th>
<th>Multi-Use Mgt</th>
<th>Forest Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy</td>
<td>Pre-Sale</td>
<td>IRMP</td>
<td>Forestry Ed</td>
</tr>
<tr>
<td>Budget</td>
<td>Sale Admins</td>
<td>Wildlife</td>
<td>Continuing</td>
</tr>
<tr>
<td>Oversight</td>
<td>Forest Develop</td>
<td>Fisheries</td>
<td>Coop/Intern</td>
</tr>
<tr>
<td>Admin. Support</td>
<td>Forestation</td>
<td>Recreation</td>
<td>Tech Assistance</td>
</tr>
<tr>
<td>Forest Planning</td>
<td>CTSI</td>
<td>Cultural/Arch</td>
<td>Other</td>
</tr>
<tr>
<td>GIS</td>
<td>Forest Protection</td>
<td>ESA</td>
<td>Roads</td>
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<tr>
<td>Inventory</td>
<td>FPM</td>
<td>Roads</td>
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<tr>
<td>Planning</td>
<td>Trespass</td>
<td>Design</td>
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<tr>
<td>NEPA/Environ</td>
<td>Fire Protect</td>
<td>Construction</td>
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<tr>
<td>Monitoring</td>
<td>Fuels Mgt</td>
<td>Maintenance</td>
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<td>E.S.&amp;Rehab</td>
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</tbody>
</table>

   b. Position Type  
   - Prof
   - Tech
   - Support
   - Temp/Furl
   - Other

3) Age: ________

4) Years working in Indian forestry: ________

5) Years in present position: ________

6) Age at which you plan to retire: ________

*Please turn over*
7) a. Highest level of formal education:

<table>
<thead>
<tr>
<th>High School</th>
<th>College-2yr</th>
<th>College-4yr</th>
<th>Grad-MS</th>
<th>Grad-PhD</th>
<th>Other</th>
</tr>
</thead>
</table>

b. Field(s) of study:


c. College(s) or university(s) attended:


8) a. Total FTE forestry-related positions in your agency or program: ______

b. Number of Vacancies: ______

c. Primary reason for vacancies: ______

d. Average length of time needed to fill vacancies:

| 1 month | 2-3 months | 4-6 months | 7 months – 1yr | More than 1yr |

9) Why did you decide to work in Indian forestry?


10) What do you enjoy most about your job?


11) What do you find most challenging about your job?


12) What could be done to help you do a better job?


13) What training would benefit you most?


Thank you for taking the time to share your thoughts & information