EARLE R. WILCOX MEMORIAL
NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

GENERAL RULES

(Established 12/19/86, Updated 9/4/25)

1. An individual may receive only one ***National*** award during his or her lifetime.
2. If an individual received an ***Individual*** achievement award, there is a waiting period of five (5) years before the same individual can be nominated for, and receive, a second achievement award.
3. An individual may be nominated for an Individual Award, a National Award, or both.
4. Nominators will be notified of the committee's decision.

SELECTING AN INDIVIDUAL:

Award recipients will be selected by the Intertribal Timber Council Awards Committee based on the criteria listed at the end of the Nomination form (page 2). Generally, nominees should have:

1. Made significant professional contributions to Indian forestry, fire, and/or natural resources.
2. Motivated or inspired others to perform and exceed in the performance of their duties.
3. Demonstrated outstanding competence, innovation, or creativity.
4. Been instrumental in influencing natural resources management.

NATIONAL AWARD:

There will be no more than one national achievement award per year. This award shall be presented to an individual who has made a significant nationwide contribution to Indian forestry, fire, and/or natural resources.

INDIVIDUAL ACHIEVEMENT AWARDS:

Achievement awards shall be presented to individuals who have made outstanding contributions or special achievements to the Indian forestry, fire, and/or natural resources.

Awards are distributed by geographic areas as follows:

GEOGRAPHIC AREA	BIA REGIONS INCLUDED
Northwest	Northwest, Alaska, Pacific
Lake States	Midwest
Southwest	Southwest, Navajo, Western, Eastern Oklahoma, Southern Plains
Northern	Rocky Mountain, Great Plains
Eastern	Eastern

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AWARD CRITERIA

EARLE WILCOX MEMORIAL AWARD applications will be evaluated in the following categories and provided information.

CATEGORY 1: Weight Factor 2.0 (10 points maximum)	**TRIBAL INVOLVEMENT** Involvement with Tribes and their membership is the foundation upon which successful programs or projects are successful over the long term. Recognition by individuals of this factor and its utilization are the key to long-term success. Tribal involvement can take many forms. Be careful to recognize them all.
CATEGORY 2: Weight Factor 2.5 (10 points maximum)	**IMPROVEMENT OF INDIAN FORESTRY, FIRE OR OTHER RELATED NATURAL RESOURCES PROGRAMS** Normally this factor is self-evident. Many times, individuals who have contributed in this category have received little personal publicity. Be sure to look at the factors being judged as well as the individual.
CATEGORY 3: Weight Factor 2.0 (10 points maximum)	**INDIVIDUAL EFFORT** Describe the effort the individual has expended to improve management of Indian resources. Caution: in some cases, an individual can be in the right place at the right time and receive credit for something other individuals have created.
CATEGORY 4: Weight Factor 0.8 (10 points maximum)	**CAN BE USED AS MODEL** Whenever possible, the ability to duplicate the concept on other Indian resources is desirable, but not necessary. The adaptability of a concept to "on the ground" is of value.
CATEGORY 5: Weight Factor 2.0 (10 points maximum)	**TECHNICAL ACHIEVEMENT AND APPLICATION** Wherever possible we wish to encourage and reward professional developments and their practical application in the field. We will weigh the practical application as greatly as the technical development. It is our desire to recognize individuals who can get it done "back home."
CATEGORY 6: Weight Factor 0.8 (10 points maximum)	**OTHER GOVERNMENT AGENCIES OR FUNDS** Describe ways the individual has creatively secured new or underutilized funding sources to support resource management on Indian lands.
CATEGORY 7: Weight Factor 0.9 (10 points maximum)	**ORIGINALITY** New ideas are important to the development of Indian lands and can reflect on individual dedication and initiative.
CATEGORY 8: Weight Factor 2.0 (10 points maximum)	**REFERENCES** Submit with this application a <u>minimum of two letters of reference</u> (not from the nominator), on letterhead and signed, addressing the personal and professional contributions of the nominee.