



MEMBER TRIBES

Afognak Native Corporation
Alabama-Coushatta Indian Tribe of Texas
Bad River Band of Lake Superior Chippewa Indians
Bois Forte Band of Chippewa
Choctaw Nation of Oklahoma
Chugachmiut, Inc.
Coeur d'Alene Tribe
Confederated Salish & Kootenai Tribes
Confederated Tribes of Coos, Lower Umpqua & Siuslaw
Confederated Tribes of Grand Ronde
Confederated Tribes of Siletz Indians
Confederated Tribes of Colville
Confederated Tribes of the Umatilla Indian Reservation
Confederated Tribes of the Warm Springs Indian Reservation of Oregon
Coquille Indian Tribe
Cow Creek Band of Umpqua Tribe
Eastern Band of Cherokee Indians
Fond du Lac Band of Lake Superior Chippewa
Forest County Potawatomi Community
Grand Portage Band of Lake Superior Chippewa
Hoopa Valley Tribe
Hualapai Tribe
Kalispel Tribe
Karuk Tribe
Kawerak, Inc.
Leech Lake Band of Ojibwe
Makah Indian Tribe
Menominee Indian Tribe of Wisconsin
Mescalero Apache Tribe
Metlakatla Indian Community
Muckleshoot Indian Tribe
Nez Perce Tribe
Pauma Band of Mission Indians
Penobscot Nation
Pueblo of Jemez
Quapaw Tribe of Oklahoma
Quileute Tribe
Quinault Indian Nation
Red Lake Band of Chippewa
Round Valley Indian Tribes
Saint Regis Mohawk Tribe
San Carlos Apache Tribe
Sealaska Timber Corporation
Seminole Tribe of Florida
Skokomish Indian Tribe
Southern Ute Indian Tribe
Spokane Tribe
Stockbridge-Munsee Community
Tanana Chiefs Conference
Tulalip Tribes
Tule River Tribe
Turtle Mountain Tribe
White Earth Reservation
Yakama Nation

Intertribal Timber Council

BOARD OF DIRECTORS

President Cody Desautel, Confederated Tribes of Colville; Vice President Darin Jarnaghan, Sr., Coquille Tribe; Secretary Clarinda Underwood, Quinault Indian Nation; Treasurer Timothy P. Miller, Grand Portage Band of Lake Superior Chippewa
BOARD MEMBERS: D. Fred Matt, Confederated Salish & Kootenai; Kevin Lane, Hoopa Valley Tribe; McCoy Oatman, Nez Perce; Dee Randall, San Carlos Apache Tribe; Vernon Stearns, Jr., Spokane Tribe; Will Putman, Tanana Chiefs Conference; Gene Sutterliect, Sr., Yakama Nation

ANNOUNCEMENT

DATE: November 2, 2020

TO: Tribal Forestry Departments
Tribal Natural Resource Departments
Native Alaska Corporations
Bureau of Indian Affairs Agency Offices
Bureau of Indian Affairs Branch of Forestry

FROM: Cody Desautel, President

RE: **Nominations for:
2021 Earle R. Wilcox Memorial National Award
Individual Achievement Awards**

I encourage you to take the time to nominate an individual who deserves special recognition for his or her achievements in Indian forestry or natural resources at the local, regional, or national level.

Earle R. Wilcox Memorial Awards honor individuals who have made significant contributions in the field of Indian forestry, fire or related natural resources programs. These awards are given in honor of Mr. Earle R. Wilcox, who will always be remembered for his significant achievements on behalf of Indian people and their forests.

Nominations can be made by anyone, not just supervisors or upper level management. Tribal leaders and Tribal Councils are encouraged to make nominations. Follow the procedures outlined in the enclosed award packet, or online at http://www.itcnet.org/about_us/awards.html. Make sure your nominations, with supporting documentation, are in our office by the close of business (5:00 p.m. Pacific Standard Time) January 29, 2021.

Nominations must be received by the Intertribal Timber Council office by the close of business (5:00 p.m. Pacific Standard Time) January 29, 2021. Incomplete applications received after that date will not be considered.

Submit your nominations by email, regular mail, or fax, to:

**AWARDS COMMITTEE
Intertribal Timber Council
1112 N.E. 21st Avenue, Suite 4
Portland, OR 97232-2114**

EMAIL: itc1@teleport.com
WEB: www.itcnet.org

PHONE: (503) 282-4296
FAX: (503) 282-1274

EARLE R. WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

GENERAL RULES

(Established 12/19/86)

1. An individual may receive only one EARLE WILCOX MEMORIAL **NATIONAL** AWARD during his or her lifetime.
2. If an individual received an **Individual** achievement award, there is a waiting period of five (5) years before the same individual can be nominated for, and receive, a second achievement award.
3. An individual may be nominated for an Individual Award, a National Award, or both.
4. Nominators will be notified of the committee's decision.

SELECTING AN INDIVIDUAL:

Award recipients will be selected by the Intertribal Timber Council Awards Committee based on the criteria listed at the end of the Nomination form (page 4). Generally, nominees should have:

1. Made significant professional contributions.
2. Motivated or inspired others to perform and exceed in the performance of their duties.
3. Demonstrated outstanding competence, innovation, or creativity.
4. Been instrumental in influencing natural resources management.

NATIONAL AWARD:

There will be one nationwide award, the "EARLE WILCOX OUTSTANDING FORESTER OF THE YEAR" award. This award shall be presented to an individual who has made a significant nationwide contribution to Indian forestry and fire. The award is a mounted, silver-plated, cruiser axe with engraved plaque.

INDIVIDUAL ACHIEVEMENT AWARDS:

Achievement awards shall be presented to individuals who have made outstanding contributions or special achievements to the Indian natural resources program. Awards are engraved plaques and are distributed by geographic areas as follows:

<u>GEOGRAPHIC AREA</u>	<u># OF AWARDS</u>	<u>BIA REGIONS INCLUDED</u>
Northwest	4	Northwest, Alaska, Pacific
Lake States	2	Midwest
Southwest	1	Southwest, Navajo, Western, Eastern Oklahoma, Southern Plains
Northern	1	Rocky Mountain, Great Plains
Eastern	1	Eastern

EARLE R. WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

NOMINATION FORM

Please submit information on an individual making an outstanding contribution/special achievement to the Indian forestry, fire or other related natural resources program in your region. Nominations are open to all individuals who have made significant contributions to the field of Indian forestry, fire or natural resources (from academia, forestry, government agencies, and private industry).

NOMINATION CATEGORY:

National Award []
Individual Achievement Award []
National or Individual
Achievement Award []

EMPLOYEE CATEGORY:

Tribal Employee []
BIA Employee []
Other _____ []
(Academia, private industry, other government agency,
etc.)

Please type or print the following information.

NOMINEE

Name _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____
Phone Work: (____) _____ Home (____) _____
Email: _____

NOMINATOR

Name: _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____
Phone: Work (____) _____ Home (____) _____
Email: _____

SUPERVISOR

Name: _____
Title _____
Organization _____
Address _____
City _____ State _____ Zip _____
Phone: Work (____) _____ Home (____) _____
Email: _____

**EARLE R. WILCOX MEMORIAL NATIONAL
AND INDIVIDUAL ACHIEVEMENT AWARDS**

NOMINATION FORM (continued)

**DESCRIBE NOMINEE'S ACHIEVEMENTS IN INDIAN FORESTRY, FIRE OR OTHER RELATED
NATURAL RESOURCES PROGRAMS:** (Additional information and pages may be attached.)

**DESCRIBE THE IMPACT/RESULT(S) OF THE NOMINEE'S ACCOMPLISHMENTS IN INDIAN
FORESTRY, FIRE OR OTHER RELATED NATURAL RESOURCES PROGRAMS:** (Additional information
and pages may be attached.)

List by Criteria (see page 4)

**EARLE R. WILCOX MEMORIAL NATIONAL
AND INDIVIDUAL ACHIEVEMENT AWARDS**

NOMINEE REFERENCES

Provide professional and tribal references of people who have direct knowledge of nominee's contribution(s).

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

Name: _____

Title: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

EARLE WILCOX MEMORIAL NATIONAL AND INDIVIDUAL ACHIEVEMENT AWARDS

AWARD CRITERIA

The following criteria establish how the EARLE WILCOX MEMORIAL AWARD applications will be evaluated.

CATEGORY 1:

Weight Factor 2.0
(10 points maximum)

TRIBAL INVOLVEMENT

Involvement with Tribes and their membership is the foundation upon which successful programs or projects are successful over the long-term. Recognition by individuals of this factor and its utilization are the key to long-term success. Tribal involvement can take many forms. Be careful to recognize them all.

CATEGORY 2:

Weight Factor 2.5
(10 points maximum)

IMPROVEMENT OF INDIAN FORESTRY, FIRE OR OTHER RELATED NATURAL RESOURCES PROGRAMS

Normally this factor is self-evident. Many times individuals who have contributed in this category have received little personal publicity. Be sure to look at the factors being judged as well as the individual.

CATEGORY 3:

Weight Factor 2.0
(10 points maximum)

INDIVIDUAL EFFORT

Describe the effort the individual has expended to improve management of Indian resources. Caution: in some cases, an individual can be in the right place at the right time and receive the credit for something other individuals have created.

CATEGORY 4:

Weight Factor 0.8
(10 points maximum)

CAN BE USED AS MODEL

Whenever possible, the ability to duplicate the concept on other Indian resources is desirable, but not necessary. The adaptability of a concept to "on the ground" is of value.

CATEGORY 5:

Weight Factor 2.0
(10 points maximum)

TECHNICAL ACHIEVEMENT AND APPLICATION

Wherever possible we wish to encourage and reward professional developments and their practical application in the field. We will weigh the practical application as greatly as the technical development. It is our desire to recognize individuals who can get it done "back home."

CATEGORY 6:

Weight Factor 0.8
(10 points maximum)

OTHER GOVERNMENT AGENCIES OR FUNDS

Describe ways the individual has creatively secured new or underutilized funding sources to support resource management on Indian lands.

CATEGORY 7:

Weight Factor 0.9
(10 points maximum)

ORIGINALITY

New ideas are important to the development of Indian lands and can reflect on individual dedication and initiative.

CATEGORY 8:

Weight Factor 2.0
(10 points maximum)

REFERENCES

Submit, with this application, a minimum of two letters of reference, on letterhead and signed, addressing the personal and professional contributions of the nominee.